



TOWN OF SURFSIDE REFUSE COLLECTOR

DEPARTMENT: SOLID WASTE

NON-EXEMPT

GENERAL DESCRIPTION:

Heavy manual labor in the collection and disposal of refuse and trash. Work is performed under the general supervision of the Driver and Solid Waste Foreman.

ESSENTIAL JOB FUNCTIONS:

1. Functions as collector on a trash collection crew.
2. Walks to the garbage disposal areas of commercial and residential premises.
3. Empties trash and garbage cans into sanitation truck.
4. Uses pitch forks, shovels and similar hand tools to pick up general refuse and trash from curbside and other areas.
5. Cleans sanitation trucks and dumpsters.
6. Empties recyclables into truck.
7. Performs work found in the Maintenance Worker classification.
8. Works with the public.
9. Performs other duties as assigned.

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related marginal duties as required.)

MINIMUM QUALIFICATIONS:

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability and willingness to work constantly with unpleasant waste materials- no more than 50 lbs.
- Sufficient physical strength and agility to lift, move and carry very heavy objects and to work under all conditions of weather.
- Good customer service skills.

EDUCATION AND EXPERIENCE:

Some experience in heavy manual labor.

(A comparable amount of training, education or experience can be substituted for the minimum qualifications.)

LICENSES, CERTIFICATIONS OR REGISTRATIONS:

None.

ESSENTIAL PHYSICAL SKILLS:

- Acceptable eyesight (with or without correction).
- Acceptable hearing (with or without hearing aid).
- Heavy (45 pounds and over) lifting and carrying.
- Reaching.
- Pulling.
- Pushing.
- Walking.
- Standing.
- Bending.
- Stooping.
- Throwing.

ENVIRONMENTAL CONDITIONS:

- Works outside in various weather conditions with: noise, dust, odors.
- Slippery surfaces.
- In or with moving objects or vehicles.

(Reasonable accommodations will be made for otherwise qualified individuals with a disability.)

Revision History: 3/18/08; 5/5/08; 4/10/12

This job description does not constitute an employment agreement between the Town of Surfside and the employee. It is used as a guide for personnel actions and is subject to change by the Town as the needs of the Town and requirements of the job change.

Approved:

Town Manager's Signature: _____

