



Now Hiring! Assistant Chief of Police



About the Town

The Town of Surfside (pop. nearly 6,000) is located on a South Florida East Coast barrier island, with Miami Beach to the south and the Village of Bal Harbour to the north. Surfside is a small, attractive, beachfront community of approximately one square mile. The Town of Surfside strives to ensure a safe and bright future for its residents by being responsive to the needs of its citizens, visitors, commerce and natural environment, while securing the integrity and quality of life in our family-oriented beach community.



The Public Safety Department

The Town of Surfside Public Safety Department is a 45-member department comprising 31 sworn and 14 non-sworn positions (Communication Operators, Parking Enforcement, Community Service Aide and Administrative staff). The department is responsible for the enforcement of all local and state laws and the investigation of crimes within the Town limits.

The Assistant Chief of Police

The Assistant Chief of Police is responsible for the overall operation of the different division of the department to ensure administrative policies and protective services duties are executed effectively. An Assistant Chief of Police is a senior officer who assists the Chief of Police in planning, organizing, and managing the activities and operations of the police department. An Assistant Chief of Police also serves as an advisor to the Chief of Police, implements the policies and directives of the Chief of Police, and acts in the absence of the Chief of Police.

The Budget

The Town has a fiscal year 2024 budget of \$39,096,814. The fiscal year 2024 Public Safety budget is \$7,108,169 and \$1,721,119 for the Parking Fund.

The Ideal Candidate

The ideal candidate must be motivated, experienced, and a proactive individual who has the ability to cast vision and priorities for the department aligned with the Town's objectives, one who will look out in the future and assist the Town in preparation for a better tomorrow.

Experience

The ideal candidate will have a minimum of a Bachelor's degree in Criminology, Criminal Justice, Public Administration or related field and advance courses in managerial and leadership training such as FBI National Academy, Northwestern Command Course, Southern Police Institute Command Course, leadership and administration. The ideal candidate must be certified through the Criminal Justice Standards and Training Commission (CJSTC) and have a minimum of seven (7) years of experience as Sergeant of above. A comparable amount of training, education or experience can be substituted for the minimum qualifications.

Salary

DOQ/Experience. The Town of Surfside retirement plan is a defined benefit plan. Excellent benefits. Open until filled.

Submit resume, salary history and cover letter to hr@townofsurfsidefl.gov.

The Town of Surfside is an Equal Opportunity / Drug Free Workplace Employer.

Veterans' preference will be awarded under applicable Florida Law.

All resumes are subject to Florida Public Records Laws.



**Scan to view the
full job description.**

