

# Bulletin

# 13-12

Date: December 4, 2013

**POLICE CIVILIAN OF THE MONTH – NOVEMBER 2013**

Dina Goldstein was assigned to coordinate the Police Department's 12<sup>th</sup> Citizens Police Academy. This program has been our most successful crime prevention/community initiative and the one that requires the most effort to manage. I expected the same from the 12<sup>th</sup> CPA and knew Dina to be the right person to oversee it.

Dina is the Executive Assistant and managing the CPA is not part of her regular duties and much of her work on the CPA was done on her own time. The responsibilities include advertising, recruiting and notifying participants, conducting backgrounds, scheduling classes and trainers, ordering materials and equipment, hiring transportation, securing off site locations, providing refreshments, composing thank you letters for instructors, and directing a graduation ceremony.

After twelve long weeks of classes and many additional work hours on her part, Dina is thanked and praised for taking the lead and coordinating the largest and best CPA ever. Well done!

**HIGH ACHIEVERS – NOVEMBER 2013**

Officer John Gentile  
Officer Bryant Luke  
Officer Tammy Campbell  
Officer Alberto Knight  
Officer Ian Leonard  
Officer Carrasquillo  
Officer Smith  
Officer Gabriel  
PSA Smith-Bustillo  
Parking Officer Acosta  
Parking Officer Melendez

Thanks and good work by all!

**COMMAND STAFF RIDE ALONGS**

The Police Command Staff will conduct regular ride alongs with personnel from each Patrol squad.

## **ANNUAL MIAMI-DADE LEO NOMINATIONS**

The following personnel have been nominated for the 2013 LEO Awards:

Uniform Services Award:

Officer Gentile

Officers Campbell and Luke

Officers Hernandez and McGavern

Support Services Award:

Parking Operations Manager Joseph

Safety Award:

Executive Assistant Dina Goldstein

## **CRIME PREVENTION/ COMMUNITY INITIATIVES/ LAW ENFORCEMENT EVENTS**

The Department of Highway Safety and Motor Vehicles will conduct a mobile driver's license operation in the training room on December 4, 2013. Dina Goldstein will coordinate this event.

Lt. Williams will attend the Miami-Dade School Police Department mock exercise meeting on December 4, 2013, at North Miami Senior High School.

Sgt. Valino will attend the FDOT Local Area Network meeting in Miami Beach on December 5, 2013.

The Police Department will host a Community Blood Drive, on December 6, 2013, 12pm-5pm, in the Town Hall lot.

Lt. Williams will attend the Miami-Dade Emergency Operations quarterly meeting on December 10, 2013, at Miami-Dade Fire Rescue Headquarters.

Lt. Williams, Communications Supervisor Sperbeck, and Officer Matthews will assist FDLE with the SPD NCIC/FCIC audit on December 12, 2013.

The Northeast Community Traffic Safety meeting is December 17, 2013 at Sunny Isles Beach PD. Sgt. Torres will attend.

The Bike with the Chief Ride is December 17, 2013, at 5:00pm. All are welcome to attend.

Lt. Williams will assist with the Coral Gables Police Department Sergeant Promotional Assessment on December 17 and 18, 2013, at the Police Academy.

The Holiday Toy Drive Party is December 18, 2013, 3:00pm-5pm, in the Commission Chambers. Miami-Dade Fire Rescue Department will participate. Contact Dina Goldstein if you would like to assist. You can donate new unwrapped toys in the box in the lobby from now until the toy giveaway.

The community meeting on the parking structure is December 18, 2013, in the Commission Chambers. Chief Allen and Parking Operations Manager Joseph will attend.



The monthly Starbucks – Coffee with the Cops is December 20, 2013 at 10:00am. Residents, business persons, and visitors can meet with the Chief and his staff over coffee to discuss community issues or provide feedback on the Police Department.

130 vehicle report cards were issued in November 2013. 107 vehicles passed and 23 vehicles failed. Officers observed the following in vehicles that failed: electronics, GPS, television, bags, sunglasses, CDs, coins, medicine, purses, and a briefcase. Officers also found open doors and windows. There were no car burglaries in the November in Town. Keep up the good work!

**THANKSGIVING CLICK IT OR TICKET TRAFFIC WAVE**

The results from the Thanksgiving Holiday Click It Or Ticket Traffic Wave:  
Suspended License - 5 Citations  
Uninsured Motorist - 19 Citations  
Felony/ Drug & other arrests - 3 Arrests  
Speeding - 79 Citations  
Seatbelt - 51 Citations  
Reckless Driving - 1 Citation

High Achievers for this traffic wave are Officers Campbell and Sawaya. Good work!

**PERFORMANCE DRIVEN LEADERSHIP**

The five core values of performance driven leadership (from Police Chief Magazine):

1. Know the strengths and weaknesses of everyone in your command;
2. Design a plan of action for employees to overcome their areas of weakness;
3. Embrace and reward employee performance beyond the minimal;
4. Set and lead toward employee expectations beyond minimum standards;
5. Raise the bar of performance in even your most productive employees.

The essence of true leadership is the ability to get the most out of every individual you are called to lead.

**DECEMBER TRAINING**

Focus on Four Crimes in Surfside – Police Officers and Communication Operators  
Parking Conference – Parking Operations Manager Joseph  
DAVID – Communications Supervisor Sperbeck  
Leadership in Police Organizations – Lt. Matelis  
Building Searches – Police Officers

**HAPPY HOLIDAYS TO ALL AND YOUR FAMILIES!**