



Date of occurrence: January 27, 2017

Employee Name: Marian Cruz

Classification: Detective Sergeant

Unit/Division: Criminal Investigations Unit

Award/Commendation type and recommendations: Surfside Police Department
Officer of the Year 2016

Narrative:

This letter is to recognize Detective Sergeant Marian Cruz as the Surfside Police Department 2016 Officer of the Year. During the 2016 year, Marian Cruz earned the Surfside Police Department November Officer of The Month Award, received three written commendations and many congratulatory and thank you letters for good work and significant arrests. Marian worked as a detective in the Criminal Investigation Unit (CIU) where she was assigned for several years until she was promoted to the rank of sergeant on July 11, 2016. Marian made eleven (11) felony arrests in 2016, more than double the number of all others. With her years of experience in CIU, Marian has been the go to person for supervisors and Command Staff on a variety of department matters. Marian was vital in our department's successful achievement of the Commission for Florida Law Enforcement Re-Accreditation in 2016.

Marian contributes to the SPD in many ways. She is one of two department Public Information Officers often making her the face of SPD. Marian is also a member of the SPD Honor Guard Team. A roll that again puts her out and in front at local and county events as a representative of SPD and the Town of Surfside. Marian assisted in two full days of candidate interviews for the community service aide position while her regular duties piled up. As she accomplished very good work, Marian took on the challenge of studying for and successfully passing a difficult promotional process involving a demanding assessment exercise.

After her promotion to the rank of sergeant, Marian was transferred to the Patrol Division and supervised a squad of officers on the midnight shift. Marian quickly earned the respect of those officers by exhibiting her natural leadership abilities while providing support and guidance.

Always striving to be challenged and continue to grow, Marian volunteered to return to CIU as the unit supervisor. A role that she knows is filled with many duties, long hours and sometimes getting called in from home on weekends and late night hours. However, Marian loves to investigate. Her problem solving nature and great people skills make her who you want to handle the department's most serious matters.

Marian's work ethic, dedication and commitment to the Town, her peers, and residents of Surfside is only matched by the love for her family, children and husband. The most significant accomplishment of the 2016 year for Marian, is that her peers selected her as the Officer of the Year. I am proud to work with Marian and call her the Surfside Police Department Officer of the Year for 2016.