

RESOLUTION NO. 10-1953

A RESOLUTION OF THE TOWN COMMISSION OF  
THE TOWN OF SURFSIDE, FLORIDA,  
AUTHORIZING THE MAYOR TO ENTER INTO A  
SEVERANCE AGREEMENT BETWEEN TOWN  
MANAGER GARY L. WORD AND THE TOWN OF  
SURFSIDE; AND PROVIDING AN EFFECTIVE  
DATE

WHEREAS, by Resolution No. 1837 the Town Commission approved an Employment Agreement with Gary L. Word;

WHEREAS, the Town Commission now desires to enter into a severance agreement based on the terms and conditions set forth in as Exhibit "A" to this Resolution.

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA, AS FOLLOWS:

**Section 1. Approval of Severance Agreement.** A Severance Agreement between Gary L. Word and the Town based on the terms and conditions attached hereto as Exhibit "A" be, and the same, is hereby approved.

**Section 2. Authorization to Execute.** The Mayor is hereby authorized to enter into a finalized Severance Agreement on behalf of the Town provided it is based upon the terms and conditions attached in Exhibit "A" and approved for legal sufficiency by the Town Attorney and the Finance Director is authorized to make payments agreed to thereunder.

**Section 3. Effective Date.** This Resolution shall be effective immediately upon adoption.

PASSED AND ADOPTED this 14 day of Sept., 2010.


Motion by Commissioner Kopelman, second by Commissioner Karukin.

FINAL VOTE ON ADOPTION

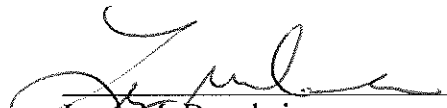
|                              |            |
|------------------------------|------------|
| Commissioner Michael Karukin | <u>yes</u> |
| Commissioner Edward Kopelman | <u>yes</u> |
| Commissioner Marta Olchyk    | <u>yes</u> |
| Vice Mayor Joseph Graubart   | <u>yes</u> |
| Mayor Daniel Dietch          | <u>yes</u> |

  
\_\_\_\_\_  
Daniel Dietch, Mayor

ATTEST:

  
\_\_\_\_\_  
Debra E. Eastman, MMC  
Town Clerk

APPROVED AND TO FORM AND  
LEGAL SUFFICIENCY FOR THE TOWN OF SURFSIDE ONLY:

  
\_\_\_\_\_  
Lynn M. Dannheisser  
Town Attorney

# “EXHIBIT A”

# Bryant Miller Olive

Attorneys at Law  
One Biscayne Tower  
2 South Biscayne Boulevard  
Suite 1480  
Miami, FL 33131  
Tel 305.374.7349  
Fax 305.374.0895  
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September 14, 2010

Mr. Gary Word  
Town of Surfside  
9293 Harding Avenue  
Surfside, Florida 33154

Re: Settlement Agreement

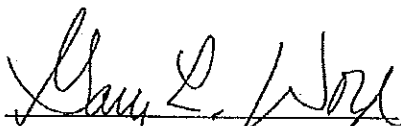
Dear Mr. Word:

This is to confirm tentative agreement, subject to Town Commission approval and execution of a mutually acceptable settlement agreement and general release, regarding your severance package. The Terms are as follows:

1. Six (6) months salary.
2. Payment for your accrued vacation time through September 30, 2010, i.e., 280.20 hours subject to verification.
3. Payment for your accrued sick time through September 30, 2010, i.e., 224 hours subject to verification.
4. Execution of a mutually acceptable Settlement Agreement and in consideration of the terms of this settlement execution of all waivers and releases of claims.

Very Truly Yours,

BRYANT MILLER OLIVE

  
Gary Word

  
James C. Crosland

Date 9/14/10