

RESOLUTION NO. 2012-2071

**A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA, APPROVING AN EXPENDITURE FROM THE GENERAL FUND FOR AN EXECUTIVE RECRUITING FIRM FOR SELECTION OF A FINANCE DIRECTOR; AUTHORIZING AN EXPENDITURE NOT TO EXCEED \$25,000; PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Town of Surfside seeks to hire a qualified Finance Director; and

**WHEREAS**, the Town advertised the position of Finance Director in the Miami Herald, Florida League of Cities and several professional organizations but the advertisements did not generate resumes of the caliber required by the Town, and

**WHEREAS**, subsequent communication by the Town Manager with various senior human resources and finance governmental executives did not produce any acceptable candidates, and

**WHEREAS**, the Town Manager determined there is a critical urgency to fill the position of Finance Director as rapidly as possible and therefore, the Town sought proposals from executive recruiting firms; and

**WHEREAS**, on February 8, 2012, the Town received five (5) proposals from nationally recognized executive recruiting firms and the Town Manager in conjunction with the Human Resources Director upon telephonically interviewing the short listed three (3) firms determined that Colin Baenziger and Associates served the best interest of the Town.

**NOW THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** The above-stated recitals are hereby adopted and confirmed.

**Section 2. Approval and Authorization.** The Town Commission authorizes and approves an agreement with Colin Baenziger and Associates Executive Recruiting Firm and the Town Manager is hereby authorized to make payment on behalf of the Town not to exceed \$25,000 from the general fund.

**Section 3. Effective Date.** This Resolution shall be effective immediately from adoption hereof.

**PASSED and ADOPTED** on this 14 day of Feb, 2012.

Motion by Commissioner Kopelman, second by Commissioner Karukin.

**FINAL VOTE ON ADOPTION**

Commissioner Michael Karukin  
Commissioner Edward Kopelman  
Commissioner Marta Olchyk  
Vice Mayor Joseph Graubart  
Mayor Daniel Dietch

yes  
yes  
no  
yes  
yes

  
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Daniel Dietch, Mayor

**ATTEST:**

  
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Sandra Novoa, CMC  
Town Clerk

**APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY FOR THE TOWN OF SURFSIDE ONLY:**

  
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Lynn M. Dannheisser, Town Attorney