## RESOLUTION NO. <u>12-20</u>77

RESOLUTION OF THE TOWN COMMISSION FOR THE TOWN OF SURFSIDE, FLORIDA APPROVING AND RATIFYING THE FRATERNAL ORDER OF COLLECTIVE BARGAINING **POLICE** AGREEMENT - YEAR 2 WAGE RE-OPENER FOR THE COLLECTIVE BARGAINING BETWEEN THE TOWN OF SURFSIDE AND THE FLORIDA STATE FRATERNAL ORDER OF LODGE ("AGREEMENT") DATED OCTOBER 1, 2010 THROUGH SEPTEMBER 30, 2013; DIRECTING THE TOWN MANAGER TO EXECUTE SAME AND DO ALL THINGS NECESSARY TO IMPLEMENT THE TERMS OF THE AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Town management (the Town") has spent considerable time and effort negotiating the Fraternal Order of Police Collective Bargaining Agreement – Year 2 Wage Re-opener to the Collective Bargaining Agreement between the Town and the Florida State Lodge Fraternal Order of Police ("FOP") dated October 1, 2010 through September 30, 2013 (the "Agreement"); and

WHEREAS, the membership of the FOP has now ratified the Agreement; and WHEREAS, the Town Commission must now review and approve the Agreement and would desire to do so as it establishes an orderly and peaceful procedure to compensate FOP members concerning rates of pay, wages, and performance evaluations and is therefore determined to be in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION
OF THE TOWN OF SURFSIDE, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above and foregoing recitals are true and correct and are incorporated herein by reference.

Section 2. Approval and Ratification of Agreement with Authorization of the Town Manager to Do All things Necessary to Implement the Agreement. The Town Commission hereby ratifies and approves the Agreement and authorizes the Town Manager to execute the Agreement and to take all actions necessary to implement the terms of the Agreement.

<u>Section 3. Effective Date.</u> This Resolution shall take effect immediately upon adoption.

**PASSED** and **ADOPTED** on this 10<sup>TH</sup> day of April, 2012.

Motion by Commissioner Karukin, Second by Commissioner Lisbon.

FINAL VOTE ON ADOPTION

Commissioner Sheldon Lisbon Commissioner Marta Olchyk Vice Mayor Michael Karukin Mayor Daniel Dietch

YES YES

Daniel Dietch, Mayor

ATTE

Sandra Novda, CMC. Town Clerk

APPROVED AS TO FORM AND

LEGAL SUFFICIENCY FOR THE TOWN OF SURFSIDE ONLY:

Lynn M. Dannheisser, Town Attorney