

RESOLUTION 16 - 2404

**A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA, REAPPROVING HOLIDAYS AND ONE PERSONAL DAY FOR ALL EMPLOYEES; APPROVING TWO ADDITIONAL PERSONAL DAYS FOR FULL TIME EMPLOYEES WITH THE EXCEPTION OF EMPLOYEES REPRESENTED BY THE FRATERNAL ORDER OF POLICE; PROVIDING FOR APPROVAL; PROVIDING FOR AUTHORIZATION; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, on June 14, 1994, the Town of Surfside Town Commission adopted Resolution No. 1392 to annually provide Town employees with ten holidays and one personal day; and

**WHEREAS**, the Town conducted a survey of holidays and personal days provided to municipal employees in Miami-Dade County municipalities; and

**WHEREAS**, the result of this survey demonstrates that several municipalities provide employees with an average of 13 days off per calendar year, including holidays and personal days off; and

**WHEREAS**, the Town currently provides all full time employees a total of 11 days off per calendar year, including holidays and one personal day; and whereby there is no carryover or payout of the personal day from one calendar year to the next; and

**WHEREAS**, the Town desires to provide competitive benefits to attract and retain qualified employees; and

**WHEREAS**, it is in the best interest of the Town to provide full time employees two additional personal days, with the exception of employees represented by the Fraternal Order of Police; and

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA:**

**Section 1. Recitals.** The foregoing whereas clauses are true and correct and are incorporated herein by this reference.

**Section 2. Reapproval and Authorization of Holidays.** The Town hereby recognizes the following holidays:

New Year's Day  
Martin Luther King's Birthday  
President's Day  
Memorial Day  
Independence Day (July Fourth)  
Labor Day  
Veterans Day  
Thanksgiving Day  
Friday after Thanksgiving Day  
Christmas Day

**Section 3. Approval and Authorization of Personal Days.** In addition to the holidays listed above, full time employees, with the exception of employees represented by the Fraternal Order of Police, shall receive three Personal Days annually. Employees represented by the Fraternal Order of Police shall receive one Personal Day annually. There is no carryover or payout of these personal days from one calendar year to the next.

**Section 4. Implementation.** The Town Manager is hereby authorized to take any and all action necessary to implement this Resolution.

**Section 5. Effective Date.** This Resolution shall become effective January 1, 2017.

**PASSED AND ADOPTED** this 13<sup>th</sup> day of December 2016.  
Motion by Commissioner Karukin,  
Second by Commissioner Paul.

**FINAL VOTE ON ADOPTION**

Commissioner Daniel Gielchinsky yes  
Commissioner Michael Karukin yes  
Commissioner Tina Paul yes  
Vice Mayor Barry Cohen yes  
Mayor Daniel Dietch yes



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Daniel Dietch, Mayor

**ATTEST:**

  
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Sandra Novoa, MMC, Town Clerk

**APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE TOWN OF SURFSIDE ONLY:**

  
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Linda Miller, Town Attorney