

RESOLUTION NO. 2019- 2577

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA APPROVING AN EXPENDITURE FOR AN EXECUTIVE RECRUITING FIRM FOR SELECTION OF A FINANCE DIRECTOR; AUTHORIZING AN EXPENDITURE NOT TO EXCEED \$25,000; PROVIDING FOR AUTHORIZATION AND IMPLEMENTATION OF THE AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town of Surfside ("Town") seeks to hire a qualified Finance Director; and

WHEREAS, the Town advertised the position of Finance Director on the Town's website, Florida League of Cities, Government Finance Officers Association (GFOA), Florida Government Finance Officers Association, emailed to over 700 qualified candidates and sent to Miami-Dade County for possible candidates.

WHEREAS, the recruitment of the Finance Director has been extremely difficult; and

WHEREAS, two candidates received employment offers from the Town, and the offers were not accepted; and

WHEREAS, the Administration has determined there is a critical urgency to fill the position of Finance Director as rapidly as possible and therefore, the Administration is seeking proposals from executive recruitment firms; and

WHEREAS, the Administration is in the process of obtaining quotes from three executive search firms: Collin Baenziger & Associates, Slavin Management Consultants and The Mercer Group; and

WHEREAS, the Town Commission finds that hiring an executive search firm is in the best interest and welfare of the Town

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA AS FOLLOWS:

Section 1. Recitals. That the above and foregoing recitals are true and correct and are hereby incorporated by reference.

Section 2. Approval and Authorization. The Town Commission authorizes the Town Manager to negotiate and execute an Agreement on behalf of the Town with the search firm determined by the Town Manager to provide the most responsible bid not exceeding \$25,000, subject to approval by the Town Manager and Town Attorney as to legal sufficiency.

Section 3. Implementation. The Town Manager is authorized to take all action necessary to implement the purposes of this Resolution and the Agreement.


Section 4. Effective Date. This Resolution will become effective upon adoption.

PASSED AND ADOPTED this 12th day of March, 2019.

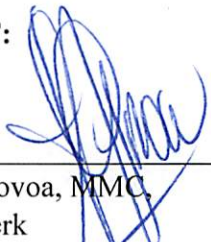
Motion by Vice Mayor Gielchinsky
Second by Commissioner Karukin.

FINAL VOTE ON ADOPTION

Commissioner Barry Cohen	<u>yes</u>
Commissioner Michael Karukin	<u>yes</u>
Commissioner Tina Paul	<u>no</u>
Vice Mayor Daniel Gielchinsky	<u>yes</u>
Mayor Daniel Dietch	<u>yes</u>



Daniel Dietch, Mayor

ATTEST:


Sandra Novoa, MMC
Town Clerk

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY FOR THE TOWN OF SURFSIDE ONLY:**



Weiss Serota Helfman Cole & Bierman, P.L.
Town Attorney