

RESOLUTION NO. 2019 - 2623

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA, APPROVING UNITEDHEALTHCARE TO PROVIDE EMPLOYEE HEALTH INSURANCE, GUARDIAN TO PROVIDE DENTAL AND VISION COVERAGE, MUTUAL OF OMAHA TO PROVIDE LIFE AND DISABILITY INSURANCE, AND ASURE SOFTWARE FOR FLEXIBLE SPENDING ARRANGEMENT BENEFIT SERVICES AND COBRA ADMINISTRATION, TO TOWN EMPLOYEES FOR FISCAL YEAR 2019/2020; AUTHORIZING THE TOWN MANAGER TO ENTER INTO ANY NECESSARY AGREEMENTS WITH UNITED HEALTHCARE AND OTHER PROVIDERS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town of Surfside (the “Town”) continues to work with Adams Benefit (“Adams Benefit”) as its insurance agent of record for employee health, disability, life, dental and other related benefit programs; and

WHEREAS, Adams Benefit obtained various proposals from health insurance and benefit providers and programs for the upcoming fiscal year and provided those proposals to staff; and

WHEREAS, based upon the information provided by Adams Benefit and Town staffs’ recommendation on the most beneficial plans available, the Town Commission wishes to continue with and renew (i) Unitedhealthcare for employee health insurance, (ii) continue with Guardian for dental and vision insurance, (iii) continue with Mutual of Omaha for life and disability insurance, and (iv) continue with Asure Software for flexible spending arrangement benefit services and COBRA administration, all as set forth in the Commission Communication memorandum presented with this resolution; and

WHEREAS, the Town Commission further wishes to authorize the Town Manager to execute any necessary agreements with Unitedhealthcare and other providers for the insurance services; and

WHEREAS, the Town Commission finds that the insurance providers and programs selected and this Resolution are in the best interest and welfare of the employees of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA, AS FOLLOWS:

Section 1. Recitals Adopted. Each of the above stated recitals are hereby adopted, confirmed and incorporated herein.

Section 2. Approval of Insurance Providers; Authorization to Town Manager. The Town Commission wishes to continue with and renew (i) Unitedhealthcare for employee health insurance, (ii) continue with Guardian for dental and vision insurance, (iii) continue with Mutual of Omaha for life and disability insurance, and (iv) continue with Asure Software for flexible spending arrangement benefit services and COBRA administration, for Fiscal Year 2019/2020 and all as set forth in the Commission Communication memorandum presented with this resolution. The Town Commission authorizes the Town Manager to enter into any necessary agreements with Unitedhealthcare and other insurance providers for employee health insurance and other benefit programs, in accordance with the terms and conditions as set forth in the Commission Communication and subject to the approval of the Town Attorney as to form and legal sufficiency.

Section 3. Implementation. The Town Manager and/or the Human Resources Director are authorized to take all action necessary to implement the purposes of this Resolution and the insurance programs detailed in the Commission Communication presented with this Resolution.


Section 4. Effective Date. This Resolution shall be effective immediately upon adoption.

PASSED AND ADOPTED this 10th day of September, 2019.

Motion by Commissioner Karukin
Second by Vice Mayor Gielchinsky

FINAL VOTE ON ADOPTION

Commissioner Barry Cohen	<u>Absent</u>
Commissioner Michael Karukin	<u>Yes</u>
Commissioner Tina Paul	<u>Absent</u>
Vice Mayor Daniel Gielchinsky	<u>Yes</u>
Mayor Daniel Dietch	<u>Yes</u>




Daniel Dietch, Mayor

ATTEST:



Sandra Novoa, MMC,
Town Clerk

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY FOR THE TOWN OF SURFSIDE ONLY:**



Weiss Serota Helfman Cole & Bierman, P.L.
Town Attorney