

RESOLUTION NO. 2020 - 2710

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA, APPROVING EMPLOYEE HEALTH BENEFITS CONTRACT RENEWALS FOR FISCAL YEAR 2020/21, INCLUDING UNITEDHEALTHCARE FOR EMPLOYEE HEALTH INSURANCE, GUARDIAN FOR DENTAL AND VISION COVERAGE, MUTUAL OF OMAHA FOR LIFE AND DISABILITY INSURANCE, AND ASURE SOFTWARE FOR FLEXIBLE SPENDING ACCOUNT, BENEFIT SERVICES HEALTH REIMBURSEMENT ARRANGEMENT, AND COBRA ADMINISTRATION; AUTHORIZING THE TOWN MANAGER TO ENTER INTO ANY NECESSARY AGREEMENTS WITH UNITED HEALTHCARE AND OTHER PROVIDERS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town of Surfside (the “Town”) continues to work with Adams Benefit (“Adams Benefit”) as its insurance agent of record for employee health, dental, vision, life insurance, disability and other related benefit programs; and

WHEREAS, the Town worked with Adams Benefit to renegotiate the existing plans or find an acceptable alternative plan from alternative carriers, with the result of maintaining a zero percent (0%) renewal rate increase from the previous year; and

WHEREAS, the Town Commission wishes to continue with and renew (i) UnitedHealthcare for employee health insurance, (ii) Guardian for dental and vision insurance, (iii) Mutual of Omaha for life and disability insurance, and (iv) Assure Software for flexible spending account benefit services, health reimbursement arrangement and COBRA administration, all at a zero percent (0%) renewal rate increase from the previous year, and as set forth in the Commission Communication memorandum presented with this resolution; and

WHEREAS, the Town Commission further wishes to authorize the Town Manager to execute any necessary agreements with UnitedHealthcare and other providers for employee health benefits and services; and

WHEREAS, the Town Commission finds that the insurance providers and programs selected and this Resolution are in the best interest and welfare of the employees of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF SURFSIDE, FLORIDA, AS FOLLOWS:

Section 1. Recitals Adopted. Each of the above stated recitals are hereby adopted, confirmed and incorporated herein.

Section 2. Approval of Insurance Providers; Authorization to Town Manager.
The Town Commission wishes to continue with and renew (i) UnitedHealthcare for employee health insurance, (ii) Guardian for dental and vision insurance, (iii) Mutual of Omaha for life and disability insurance, and (iv) Asure Software for flexible spending account benefit services, health reimbursement arrangement and COBRA administration, for Fiscal Year 2020/2021 and all as set forth in the Commission Communication memorandum presented with this resolution. The Town Commission authorizes the Town Manager to enter into any necessary agreements with UnitedHealthcare and other insurance providers for employee health insurance and other benefit programs, in accordance with the terms and conditions as set forth in the Commission Communication and subject to the approval of the Town Attorney as to form and legal sufficiency.

Section 3. Implementation. The Town Manager and/or the Human Resources Director are authorized to take all action necessary to implement the purposes of this Resolution and the employee health benefits and insurance programs detailed in the Commission Communication presented with this Resolution.

Section 4. Effective Date. This Resolution shall be effective immediately upon adoption.

PASSED AND ADOPTED this 11th day of August, 2020.

Motion by Vice Mayor Paul
Second by Commissioner Kesl

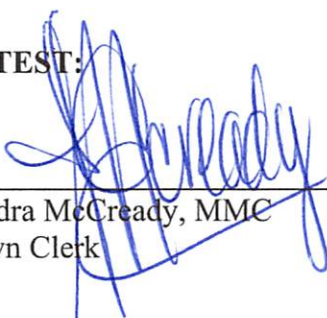
FINAL VOTE ON ADOPTION

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|----------------------------------|------------|
| Commissioner Charles Kesl | <u>Yes</u> |
| Commissioner Eliana R. Salzhauer | <u>Yes</u> |
| Commissioner Nelly Velasquez | <u>Yes</u> |
| Vice Mayor Tina Paul | <u>Yes</u> |
| Mayor Charles W. Burkett | <u>Yes</u> |




Charles W. Burkett, Mayor

ATTEST:



Sandra McCready, MMC
Town Clerk

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY FOR THE TOWN OF SURFSIDE ONLY:**



Weiss Serota Helfman Cole & Bierman, P.L.
Town Attorney